



Members & Directors – Pen Portraits



Dr John Hargreaves – Member, Director and Chair

John's background is in the UK service sector. Working within SMEs and national corporate organisations John has worked at board level as Group MD, MD and within senior positions spanning sales development director, operations director and major project management roles leading business transformation projects.

John worked for two major banking and finance groups and within the FM/PFI sector. Since 2002, he has been a coach to directors and senior managers in both the public and private sectors, working with them to develop robust sustainable businesses in challenging environments. Additionally, undertaking several board roles and senior interim positions where organisations have lost valuable members of their senior leadership team, enabling them to maintain stability during times of organisational change.

David Gurney – Member and Director

David is an Academy Ambassador, an experienced Secondary practitioner, and is currently a Principal. David is responsible for introducing wide ranging improvements to significantly advance the quality of teaching and learning and progress. Having become Head teacher in 2008, the school has made significant improvements under its vision of 'Transformation to Excellence'. This programme was recognised by Ofsted in 2014 who noted that it had led to 'wide-ranging improvements' and as a consequence 'the school is now heavily over-subscribed, reflecting the high regard in which it is held by many parents'.

Drafted in by Leeds City Council as Executive Head teacher to lead another High school, a number of key strategic decisions were made to secure the outcomes for students and securing an academy sponsor. GCSE results were the most improved in Leeds.

Frank Suttie - Member

Frank Suttie is a Solicitor and Partner in the Commercial Department of Law Firm Ward Hadaway. With degrees in accountancy and law, Frank leads his firm's work in the education and transport sectors. Frank is also teacher trained having undertaken a postgraduate qualification in education at Moray House College, Edinburgh and holds classroom teaching experience through his six years at Falkirk College of Technology.

Frank served for six years on the governing body of St Aidan's School, Harrogate and has undertaken major advisory engagements working for central government and governmental bodies.

Terence Mulready - Director

Throughout his working career, Terence has been involved in a variety of businesses where he has led thriving companies, and has also been involved in business 'start-ups'. Leadership skills had to be demonstrated in heading companies, setting targets and leading and inspiring management teams to secure set objectives. For many years Terence had full responsibility for financial management and budgetary control as well as responsibility for all staff welfare. As a Managing Director in business he has travelled extensively and has been exposed to many business cultures.

Terence has served as a Magistrate and has been a member of the Independent Review Board and the Monitoring Board of Wakefield Prison.



Terence is conversant with company law and the requirements of directorship. He has had involvement with Trade Unions at local and National level where he was a member of the Employers' Federation. He has a strong commitment to education, having served as a governor on several school boards and was appointed to the 'Local Champion of Governors' course by Wakefield Local Education Authority – Involvement in Failing Schools.
